

EXHIBIT A TO SALARY AND BENEFITS POLICY DIRECTIVE
 SCHEDULE OF AUTHORIZED NON-REPRESENTED JOBS
 SALARY RANGES EFFECTIVE JANUARY 1, 2019
 Annual Base Salary Range (Hourly equivalent in parentheses)¹

Grade	Minimum	Midpoint	Maximum
42	\$200,594 (\$96.44)	\$250,743 (\$120.55)	\$300,892 (\$144.66)
	*Chief Operating Officer *Managing Director, Aviation		General Counsel/Chief Compliance Officer
41	\$190,214 (\$91.45)	\$237,768 (\$114.31)	\$285,322 (\$137.17)
	*Managing Director, Economic Development		Chief Financial Officer
40	\$180,235 (\$86.65)	\$225,294 (\$108.31)	\$270,353 (\$129.98)
	*Managing Director, Maritime *Senior Director, External Relations		*Senior Director, Human Resources Senior Director, Capital Development
38	\$161,734 (\$77.76)	\$202,168 (\$97.20)	\$242,602 (\$116.64)
	*Senior Director, Environment & Sustainability		Chief Information Officer
37	\$153,093 (\$73.60)	\$191,366 (\$92.00)	\$229,639 (\$110.40)
	*Senior Director, Labor Relations		
36	\$144,991 (\$69.71)	\$181,239 (\$87.13)	\$217,487 (\$104.56)
	Chief Engineer/Director Engineering Services Director, Airport Operations Director, Aviation Facilities & Capital Programs		Director, Aviation Maintenance Director, Aviation Project Management Group Director, ICT Infrastructure Services
35	\$137,148 (\$65.94)	\$171,435 (\$82.42)	\$205,722 (\$98.90)
	Deputy General Counsel Director, Accounting & Financial Reporting Director, Aviation Business Development Director, Aviation Environmental Services Director, Aviation Finance & Budget Director, Aviation Security Director, Central Procurement Office Director, Customer Experience & Branding		Director, Human Resources - Organization and Talent Development Director, Human Resources - Total Rewards Director, ICT Technology Delivery Director, Maritime Environmental & Planning Director, Real Estate & Economic Development Director, Seaport Project Management Group Senior Capital Program Leader
34	\$129,707 (\$62.36)	\$162,134 (\$77.95)	\$194,561 (\$93.54)
	*Chief of Staff, Commission Services Assistant Engineering Director-Construction Assistant Engineering Director-Design Director, Aviation Innovation Director, Corporate Finance Director, Cruise Operations Director, HR Talent Acquisition & Business Partner Director, Human Resources - Employee Health & Safety		Director, Internal Audit Director, Maritime Operations & Security Director, Port Construction Services Director, Real Estate Asset Management Director, Social Responsibility Senior Manager, Aviation Facilities & Infrastructure Senior Port Counsel
33	\$122,666 (\$58.97)	\$153,332 (\$73.72)	\$183,998 (\$88.46)
	*Executive Chief of Staff AFR Asst. Director, Financial Reporting Revenue Services AFR Asst. Director, General Accounting/Business Technology Capital Program Leader Director, Business Intelligence Director, Community Engagement Director, Government Relations Director, Marine Maintenance		Director, Public Affairs Communications Director, Seaport Finance & Budget Director, Tourism Development Senior Manager, Airport Dining & Retail Senior Manager, Airport Operations Senior Manager, Aviation Capital Programs Senior Manager, Aviation Properties Senior Manager, ICT Product Development/Engineering
32	\$115,902 (\$55.72)	\$144,878 (\$69.65)	\$173,854 (\$83.58)
	Assistant Finance Director - Budget Aviation Capital Project Liaison Aviation Facilities & Infrastructure Manager Director, Capital Project Delivery GIS Architect Manager, Enterprise GIS Manager, ICT Project Management		Senior Manager, Civil Structural Design Services Senior Manager, Emergency Preparedness Senior Manager, Employee Relations Senior Manager, Environmental Programs Senior Manager, Mechanical/Electrical Design Services Senior Manager, Purchasing Senior Manager, Security Strategy & Intelligence

¹ Hourly rates are rounded. To calculate the actual hourly rate divide the annualized rate by 2080.

Grade	Minimum	Midpoint	Maximum
32 cont.	\$115,902 (\$55.72)	\$144,878 (\$69.65)	\$173,854 (\$83.58)
Senior Construction Manager Senior Manager, Aviation Planning			Senior Manager, Security Operations Treasury Manager
31	\$109,538 (\$52.66)	\$136,923 (\$65.83)	\$164,308 (\$78.99)
AFR Manager Financial Systems & Lean Initiatives Aviation Facilities & Infrastructure Principal Engineer Capital Project Manager V Construction Manager Design Program Manager Director, Small Business Development ICT Contract Vendor & IP Manager Manager, Database Engineering Manager, ERP Manager, HR Information System Manager, Internal Audit Manager, Network Engineering Manager, Security & Public Safety Technology Manager, Server Engineering Manager, Software Development Manager, Survey & Mapping Services Manager, Systems Engineering Manager, Windows Server Engineering			Manger, Workforce Development Organizational Development Manager Senior Controls Manager-Aviation Project Management Group Senior Labor Relations Manager Senior Manager Federal & International Government Relations Senior Manager, Airport Building Department Senior Manager, AV Finance & Budget Senior Manager, Aviation Maintenance Senior Manager, Aviation Maintenance Assets & Logistics Senior Manager, Aviation Maintenance Custodial Services Senior Manager, Construction Contracting Senior Manager, Disbursements Senior Manager, Risk Management Senior Manager, Service Agreements Senior Manager, Workplace Responsibility Talent Acquisition Manager Talent Development and Diversity Manager Total Rewards Manager
30	\$103,384 (\$49.70)	\$129,230 (\$62.13)	\$155,076 (\$74.56)
AV Maintenance Manager, Capital Project Liaison Capital Project Manager IV Commission Policy Manager Data Scientist Design Project Manager Engineering Quality Manager Federal Government Relations Manager Financial Controls & Reporting Manager ICT Business Case Manager ICT Senior Project Manager International Tourism Development Manager Labor Relations Manager Local Government Relations Manager Manager, Air Cargo Operations and Development Manager, Air Services Development Manager, Aviation Business Development & Analysis Manager, Aviation Noise Programs Manager, Aviation Planning Program Manager, Cruise Services			Manager, Regional Transportation Manager, Seaport PMG Program Controls Marine Maintenance Senior Program Manager Principal Design Engineer Regional Government Affairs Manager Resident Engineer V Seaport Environmental Finance Manager Senior Environmental Program Manager Senior Manager, AFR Revenue Services Senior Manager, Aviation Communications Marketing Senior Manager, Fishing Vessel Services Senior Manager, Marine Maintenance Senior Manager, Operations Readiness & Activation Senior Manager, Recreational Boating Senior Systems Architect State Government Relations Manager Technical Project Manager Technology Economist Utility Business Manager
29	\$97,577 (\$46.91)	\$121,971 (\$58.64)	\$146,365 (\$70.37)
Aviation Facilities & Infrastructure Senior Engineer Aviation Program Controls Manager Aviation Training & Development Manager Business Intelligence Program Manager - Analytics Business Intelligence Program Manager - Research Business Technology Consultant Construction Labor Manager Cost Estimating Manager ERP Administrator ERP Developer/Programmer GIS Software Engineer Human Resources Business Partner Lead Software Developer Manager, Editorial & Marketing Communication Manager, Airfield Operations Manager, Airline Scheduling Systems Manager, Airport Communications Center Manager, Airport Landside Operations			Manager, ICT Business Services Manager, ICT Client Services & Support Manager, ICT Financial Services Manager, ICT Quality Assurance Manager, Maritime Operations Manager, PCS Construction Manager, Seaport Finance & Budget Manager, Terminal Operations Port Counsel Real Estate Development Manager Resident Engineer IV Senior Cost Engineer/Scheduler Supervisor Senior Database Engineer Senior Design Engineer - Structural Senior Infrastructure Systems Engineer - Conservation Senior IT Auditor Senior Manager, Maritime Marketing Senior Manager, Credentialing Center

Grade	Minimum	Midpoint	Maximum
29 cont.	\$97,577 (\$46.91)	\$121,971 (\$58.64)	\$146,365 (\$70.37)
Manager, Airport Operations			Senior Manager, Marine Maint. Business Operations & Systems
Manager, Airport Operations & Passenger Experience			Senior Manager, PCS Construction Operations
Manager, Airport Parking Revenue			Senior Manager, Police Administrative Services & Communication
Manager, Airport Wildlife			Senior Media & Public Relations Officer
Manager, Aviation Maintenance			Senior Organizational Development Consultant
Manager, Aviation Maintenance Business Systems			Senior Real Estate Manager
Manager, Aviation Maintenance Logistics			Small Business Program & Policy Manager
Manager, Aviation Maintenance Work Planning & Small Works			Strategic Planning Program Manager
Manager, Aviation Safety Management Systems			Women/Minority Business Enterprise Manager
Manager, Construction Safety Management			
28	\$92,047 (\$44.25)	\$115,059 (\$55.32)	\$138,071 (\$66.38)
Accounting Manager			Manager, Corporate Facilities
AFR Business Tech Consultant			Manager, Corporate Financial Analysis
Airport Innovation and Systems Manager			Manager, Harbor Business and Operations
Airport Operations Development Manager			Manager, PCS Controls & Support Services
Aviation Communications Manager			Marine Maintenance Project Manager IV
Aviation Community Relations Manager			Payroll Manager
Aviation Property Manager 3			PMG System Admin/Cost Engineer
Aviation Senior Cost Engineer / Scheduler			Principal Business Intelligence Analyst
Capital Project Estimator			Purchasing Manager
Capital Project Manager III			Resident Engineer III
Construction Management Cost Estimator			Risk Claims Manager
Contract Administration Manager			Senior Art Program Manager
CPO Planning & Analysis Manager			Senior Business Manager, Airport Dining & Retail
Environmental Program Manager			Senior Design Engineer
Health & Safety Management Lead			Senior Linux Server Engineer
ICT Project Manager			Senior Media Officer
Information Security Manager			Senior Network Engineer
Manager, Airport Employee Screening			Senior Systems Engineer
Manager, Airport Facility Services			Senior Windows Server Engineer
Manager, Airport Security Access			Terminal Operations Project Development Manager
Manager, Construction Planning & Coordination			Workers Compensation Manager
27	\$86,761 (\$41.71)	\$108,451 (\$52.14)	\$130,141 (\$62.57)
Accounts Payable Manager			Information Security Senior Analyst
Accounts Receivable Manager			Manager, Airport Customer Service
Air Cargo Facilities Manager			Manager, Lease Administration & Utility Management
Air Cargo Operations Manager			Mapping Manager
Air Services Development Program Manager			Marine Maintenance Project Manager III
Airport Duty Manager			Marine Maintenance Regulatory Compliance Program Manager
Airport Media Officer			PC Systems Analyst
Aviation Airfield/Airspace Planner			PCS Construction Manager III
Aviation Facilities & Infrastructure Architecture Specialist			PCS RMM Construction Manager III
Aviation Facilities & Infrastructure Utility Program Manager			Process Improvement Program Manager
Aviation Facilities & Infrastructure Engineer			Public Affairs Environmental Engagement Program Manager
Aviation Landside Planner			Real Estate Manager
Aviation PMG Cost Estimator			Seaport Security Program Manager
Aviation Property Manager 2			Seaport Senior Cost Engineer / Analyst
Aviation Terminal Planner			Senior Business Analyst - ICT
AVM CIP & Expense Project Liaison			Senior Employee Relations Consultant
Billing Manager			Senior Financial Analyst Aviation
Business Intelligence Analyst III			Senior HR Business Technology Analyst
Business Manager, Airport Dining & Retail			Senior Internal Auditor
CAD Design Manager			Senior Marketing & Communications Manager Maritime
Cruise Facilities Maintenance Manager			Senior Planner - Maritime
Database Engineer			Senior Port Budget & Systems Analyst
Emergency Preparedness Planning & Program Manager			Senior Public Affairs Program Manager
Engineering Facility & Financial Manager			Software Developer
Erosion Control / Storm Water Engineer			Survey Crew Manager
Facilities Maintenance Manager, Central Waterfront			Telecommunications Infrastructure Engineer
Facilities Maintenance Mgr, Cruise & Industrial Properties			Total Rewards Consultant
Fire Protection Engineer			Utility Program Manager

Grade	Minimum	Midpoint	Maximum
26	\$81,754 (\$39.30)	\$102,193 (\$49.13)	\$122,632 (\$58.96)
Accounting Supervisor			Learning/Development Consultant
AFR Business Tech Analyst II			Manager, Public Affairs Events & Engagement
AFR Records & Administration Manager			Marine Maintenance Asset Manager
Airport Dining & Retail Project & Facilities Manager			Marine Maintenance Fleet Program Manager
Audio Visual Services Manager			Maritime Operations Superintendent
Aviation Maintenance Asset Manager			Network Engineer
Aviation Maintenance Assistant Fleet Manager			Organizational Development Consultant
Aviation Security Systems Manager			PCS Construction Manager II
Aviation Security, Capital Project Liaison			PCS RMM Construction Manager II
Aviation Training & Development Asst. Manager			Project Management System Analyst
AVM Small Works Project Manager/Controls Coordinator			Public Affairs Program Manager
Capital Project Manager II			Resident Engineer II
Communications Project Manager-Public Affairs			Risk Management Specialist
Construction Coordination Supervisor			Senior Business Development Analyst - Aviation
Construction Labor Priority Hire Program Manager			Senior Buyer
Construction Safety Manager 2			Senior Contract Administrator - Construction
Custodial Operations Manager Night Shift			Senior Environmental Management Specialist
Design Engineer III			Senior Financial Analyst Corporate
Financial & Cost Recovery Manager			Senior Plans Exam/Bldg Inspector
Financial Analyst III - Seaport			Senior Port Budget Analyst
Financial Analyst III Corporate			Senior Talent Acquisition Representative
Financial Reporting & Controls Analyst II			Social Media Program Manager
Health & Safety Program Manager			Software Test Engineer
Human Resources, Outreach Program Manager			Systems Engineer
Indoor Navigation Program Manager			Tax Analyst
Information Security Engineer / Analyst			Visual Communications Program Manager
Infrastructure Operations Technology Supervisor			Windows Server Engineer
International Business Protocol Liaison			
25	\$76,974 (\$37.01)	\$96,217 (\$46.26)	\$115,460 (\$55.51)
AFR Business Tech Analyst I			ICT Service & Reporting Analyst
Airline Scheduling Systems Specialist			ICT Service Desk Supervisor
Airport Dining & Retail Program Manager			Information Security Analyst
Airport Parking Marketing Manager			Internal Auditor
Art Program Manager, Aviation			Investigation Specialist
Assistant Manager, AVM Distribution Center			Labor Relations Analyst
Aviation Conference Center Business & Marketing Manager			Landside Supervisor
Aviation Conference Center Sales & Operations Manager			Landside Supervisor, Air Transit Operations
Aviation Facilities & Infrastructure Intermediate Engineer			Manager, Signage & Graphics
Aviation Lease Administration Manager			Marine Maintenance Project Controls Coordinator
Aviation Maintenance Senior Business Systems Analyst			Marine Maintenance Project Manager II
Aviation Project Management Group Systems Administrator			Marketing & Comm Project Manager
Aviation Security Operations Supervisor			OSR Small and Disadvantaged Business Coordinator
Aviation Senior Internal Controls Analyst			P-Card Administrator
Baggage Systems Specialist			PCS Resident Construction Manager
Building Inspector / Plan Examiner			Program Manager Airport Landside Operations
Business Intelligence Analyst II			Public Disclosure Manager
Commission Specialist			Real Estate Property Manager II
Construction Inspector III			Resident Engineer I
CPO Systems Administrator			Safety Management System Specialist
Design Engineer II			Seaport Property Manager II
E911 CAD/GIS Systems Engineer			Senior Accountant
Economic Development Analyst			Senior Contract Administrator - Service Agreements
Emergency Preparedness Training & Exercise Coordinator			Senior Survey Project Manager
Financial Analyst II SP			Total Rewards Analyst
GIS Analyst			Utility Locate Manager
Harbor Operations Supervisor			Web Coordinator
Health & Safety Technology Analyst			Wildlife Biologist
ICT Desktop SCCM Administrator			
24	\$72,400 (\$34.81)	\$90,500 (\$43.51)	\$108,600 (\$52.21)
Airline & Passenger Systems Specialist			Desktop Support Specialist
Aviation Drawing & Data Systems Specialist			Economic Development Coordinator
Aviation Facilities & Infrastructure Junior Engineer			Environmental Data Specialist

Grade	Minimum	Midpoint	Maximum
24 cont.	\$72,400 (\$34.81)	\$90,500 (\$43.51)	\$108,600 (\$52.21)
Aviation Lost & Found Program Manager			Financial Analyst Corporate
Aviation Security Compliance Coordinator			Financial Analyst I - Aviation
Aviation Security Screening Supervisor			Financial Analyst I - Seaport
Central Procurement Office Data Analyst			Financial Reporting & Controls Analyst I
Central Procurement Office Planning Analyst			ICT Senior Mobile Device Specialist
Commission Clerk			Legal Administrator
Communications Specialist HR			Marine Maintenance Project Manager I
Construction Management Systems Analyst			Maritime Environmental Finance Specialist
Construction Safety Manager 1			Talent Acquisition Representative - Outreach Program
Contract Administrator - Construction			Telecommunications Specialist
Design Engineer I			WMBE Compliance Analyst
23	\$68,053 (\$32.72)	\$85,066 (\$40.90)	\$102,079 (\$49.08)
Accountant III			Executive Assistant/Executive Office
Airport Noise Programs Coordinator			ICT Asset Management Analyst
Assistant Port Budget Analyst			Marine Maintenance Business Analyst
Assistant Resident Engineer			Marine Maintenance Procurement Supervisor
Assistant to Managing Director, Aviation			Marine Maintenance Regulatory Compliance Specialist
Assistant to Senior Director, CDD			Project Labor Agreement Specialist
Aviation Capital Program Coordinator			Real Estate Property Manager 1
Aviation Cost Engineer/Scheduler			Records Program Manager
Aviation Maintenance Business Systems Analyst			Senior Civil Engineering Technician
Business Intelligence Analyst I			Senior Commission Executive Assistant
Buyer			Senior Engineering Design Technician
Capital Project Manager I			Software Test Analyst
Construction Inspector II			Survey Data Specialist
Contract Administrator - Service Agreements			Survey Project Manager
Credentialing Center Supervisor			Travel Card & Concur Analyst
Credit Analyst			Utility Analyst
Environmental Management Specialist			
22	\$63,932 (\$30.74)	\$79,915 (\$38.42)	\$95,898 (\$46.10)
Aviation Lease Administration Coordinator			Construction Contract Specialist
Administrative Supervisor			Engineering Design Technician
Assistant Financial Analyst			ICT Infrastructure Operations Technician
Assistant Project Manager			ICT Mobile Device Specialist
Assistant to Managing Director, EDD			ICT Software Asset Analyst
Assistant to Managing Director, Maritime			Maintenance Planner / Coordinator - Aviation
Assistant to Senior Director, Human Resources			Marine Maintenance Business Operations Supervisor
Assistant to Senior Director, Labor Relations			Marine Maintenance Parks & Project Specialist
Assistant to Senior Director, Public Affairs			Marine Maintenance Site Representative
Aviation E-learning Specialist			Noise Program Specialist
Aviation Maintenance CMMS Administrator			PCS Construction Manager I
Aviation Maintenance Procurement & Inventory Supervisor			PCS RMM Construction Manager I
Aviation Maint. Senior Time Admin/Process Coordinator			Risk Analyst
Aviation Maintenance Systems Analyst			Risk Claims Specialist
Aviation Regulatory Training Specialist			Survey CAD Technician
CAD Standard Review Technician			Talent Acquisition Representative
Commission Executive Assistant			
21	\$59,933 (\$28.81)	\$74,916 (\$36.02)	\$89,899 (\$43.22)
Accountant II			Marine Maintenance Contract Compliance Specialist
Airline Statistical Specialist			Marine Maintenance Fleet Asset Specialist
Airport Dining & Retail Specialist			Passenger Experience Analyst
Assistant to Director Aviation Facilities & Capital Programs			Public Affairs Planner/Project Assistant
Aviation Operations Internal Communications Specialist			Seaport Project Specialist
Aviation Project Controls Analyst			Senior Building Permit Coordinator
Aviation Revenue Controls Analyst			Senior Ground Transportation Controller
Construction Management Assistant			Senior Harbor Facilities Coordinator
Cost Recovery Specialist I			Signing & Graphics Designer Specialist
Environmental Finance Invoice Systems Specialist			Total Rewards Specialist
Executive Assistant / Airport Directors Office			Workers Compensation Specialist
Marine Maintenance CMMS Administrator			

Grade	Minimum	Midpoint	Maximum
20	\$57,326 (\$27.56)	\$71,657 (\$34.45)	\$85,988 (\$41.34)
	Accounts Payable Lead Assistant Commission Clerk Aviation Document Control Specialist Aviation Training Systems Specialist Building Permit Coordinator Civil Engineering Technician Construction Inspector I Construction Safety Specialist Department Contract Specialist		Fire Department System Administrator ICT Asset Management Contract Specialist Lead Senior Lease Administration Specialist Marine Maintenance CAD Asset Records Specialist Paralegal/Intake Specialist Project Assistant - Engineering Public Disclosure Specialist Senior Administrative Assistant Tourism Project Specialist
19	\$54,857 (\$26.37)	\$68,571 (\$32.97)	\$82,285 (\$39.56)
	Accountant I Assistant Buyer Background Compliance Specialist Ground Transportation Controller Harbor Facilities Coordinator Harbor Moorage Coordinator ICT Service Desk Technician		Marketing Assistant, Harbor Services Group Payroll Analyst Project Controls Support Specialist Public Affairs Event Specialist Talent Acquisition Assistant Utility Locate Technician
18	\$52,510 (\$25.25)	\$65,637 (\$31.56)	\$78,764 (\$37.87)
	Administrative Assistant Aviation Lease Administration Specialist Aviation Maintenance Fiscal Specialist II Lead Airport Customer Service Representative Marine Maintenance Business Systems Specialist		Maritime Billing & Administrative Specialist Records Management Specialist Senior Lease Administration Specialist Senior Utilities & Lease Specialist
17	\$50,318 (\$24.19)	\$62,898 (\$30.24)	\$75,478 (\$36.29)
	Accounts Payable Specialist Airport Dining & Retail Marketing Coordinator Assistant Civil Engineering Technician Billing Specialist - Landside Operations Facilities Coordinator Harbor Customer Service Specialist Harbor Operations Specialist		Invoice & Contract Support Specialist Legal Assistant Marina Operations Specialist Marine Maintenance Employee Liaison Marine Maintenance Purchasing Specialist Payroll Specialist PCS Purchasing Specialist
16	\$48,181 (\$23.16)	\$60,226 (\$28.95)	\$72,271 (\$34.75)
	Airport Customer Service Representative Aviation Receiving Dock Operations Coordinator Bus Driver Trainer Contract Document Specialist Fiscal Specialist I Lease Administration Support Specialist		Marine Maintenance Business Systems Support Specialist Marine Maintenance Dispatcher Marine Maintenance Work Order Intake Specialist Revenue Service Support Specialist Senior Administrative Staff Assistant Time Reporting Administrator - Fire Dept
15	\$46,058 (\$22.14)	\$57,573 (\$27.68)	\$69,088 (\$33.22)
	AOB Facilities Specialist Conference Center Assistant Conference Center Assistant/On Call Lead Customer Research Field Worker		Lead Lost & Found Customer Service Representative Marine Maintenance Material & Inventory Clerk Training Support Specialist - Aviation
14	\$44,164 (\$21.23)	\$55,205 (\$26.54)	\$66,246 (\$31.85)
	Administrative Staff Assistant Commission Staff Assistant Customer Service Specialist, Landside Operations		Marine Maintenance Accounts Clerk On-Call Administrative Staff Assistant
13	\$42,390 (\$20.38)	\$52,987 (\$25.47)	\$63,584 (\$30.57)
	Facilities Specialist		Lost & Found Customer Service Representative
11	\$38,965 (\$18.73)	\$48,706 (\$23.42)	\$58,447 (\$28.10)
	Customer Research Field Worker		Security Duty Officer
9	\$35,851 (\$17.24)	\$44,814 (\$21.55)	\$53,777 (\$25.85)
	AOB Mail & Facilities Specialist		

Grade	Minimum	Midpoint	Maximum
7	\$33,070 (\$15.90)	\$41,338 (\$19.87)	\$49,606 (\$23.85)
	Interoffice Mail Specialist		Office/Maintenance Clerk

Non-Evaluated Jobs			
Grade	Minimum	Midpoint	Maximum
94	\$151,378 (\$72.78)	\$189,222 (\$90.97)	\$227,067 (\$109.17)
	Chief of Police		Fire Chief
93	\$137,616 (\$66.16)	\$172,020 (\$82.70)	\$206,424 (\$99.24)
	Assistant Fire Chief		Deputy Chief of Police
92	\$46,395 (\$22.31)	\$52,645 (\$25.31)	\$58,885 (\$28.31)
	Graduate Intern		
91	\$38,085 (\$18.31)	\$46,405 (\$22.31)	\$54,725 (\$26.31)
	College Intern		
90	\$34,955 (\$16.81)	\$34,955 (\$16.81)	\$34,955 (\$16.81)
	High School Intern		